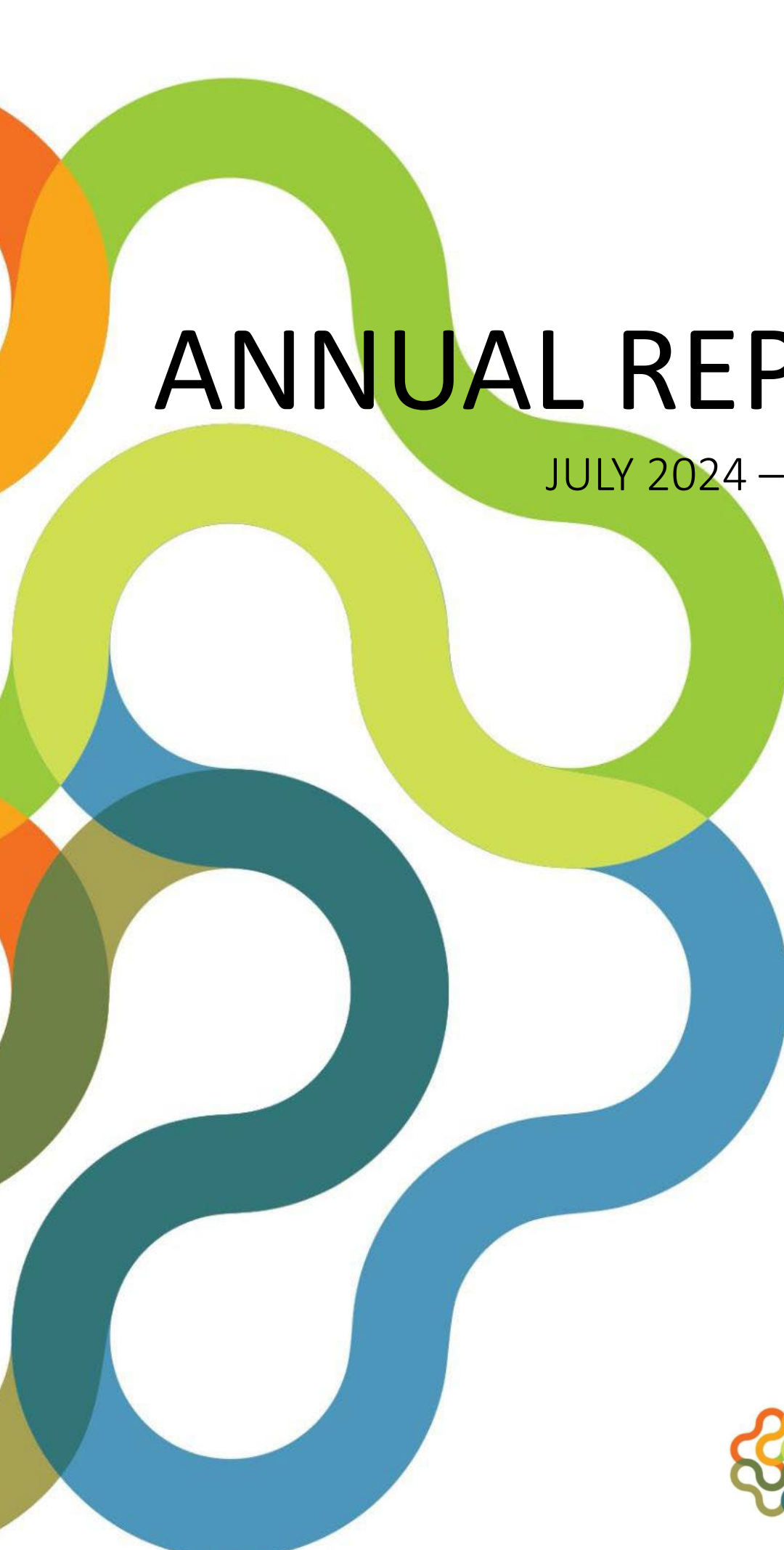




# ANNUAL REPORT

JULY 2024 – JUNE 2025



Transition | Connection | Integration

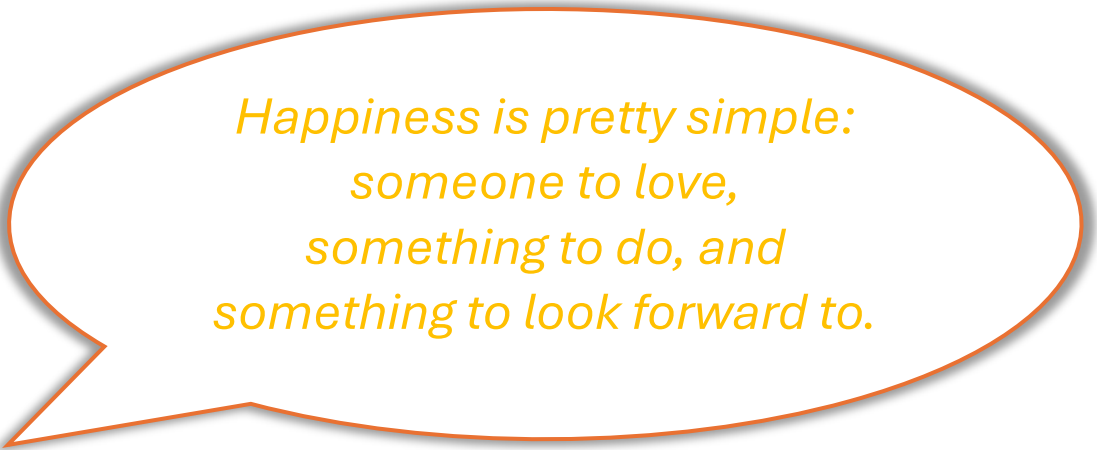
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## **Overview**

### **Philosophy**

Our philosophy is simple and is derived from the experience of [Operation COMPASS](#) (the National Suicide Prevention Trial for Veterans and their families which commenced in Townsville in 2017 and is continued by The Oasis Townsville as a program). It is the philosophy for happiness first articulated by 18th Century German philosopher Immanuel Kant but has been used in various forms by many others since. Our form is thus:



*Happiness is pretty simple:  
someone to love,  
something to do, and  
something to look forward to.*

As such, The Oasis Townsville comprised of three core programs:

- A [Connections Program](#) that has as its aim, maximum use of the purpose-built facility of our Homebase for the Veteran Community in Oonoonba. We have many groups using the facility, some we conduct ourselves; others are separately organised and just looking for a great venue to facilitate their event.
- An [Education and Employment Program](#) that seeks to place members of the veteran community into meaningful work. That can include support in kickstarting a business and finding self-employment opportunities, or as an employee of someone else's business. It could also be as simple as a volunteer role or a connections program.
- A Plans and Linkages Program that assists all members of the veteran community to better prepare for their future whether transitioning from the ADF into civilian life or working through the issues associated with other likely or possible life-changing events.

**Due to funding changes which occurred in April 2025 the Employment Program and Plans and Linkages Program ceased. However, funding has been reinstated for the Employment Program with plans for it to kick off again in 2026.**

## Vision

A thriving, respected, vibrant, and well supported veteran community enhancing the economic and social prosperity of Townsville.



## Mission

The Oasis Townsville is to provide a 'single front door' for all members of the ex-ADF community in Townsville, including families; as well as current ADF members who have begun the transition journey - to transition, connect and integrate into the Townsville Community.

## Goals

1. An environment that is veteran and family-friendly and welcoming, facilitating social connections and a feeling of personal safety.
2. A service that facilitates comprehensive access by the veteran community (including families) to services that support the 10 Human Needs.
3. An experience that is rewarding, meaningful and enjoyable for all staff.
4. A culture that supports veterans supporting veterans and the pursuit of good ideas to do this better.



## Chairman's Report 2024-25

### John Caligari, AO, DSC – Chair, The Oasis Townsville

This year, The Oasis Townsville stands at a critical inflection point. While we remain proud of our achievements and the community we've built, we must now confront a sobering reality: our capacity to deliver on our core mission—specifically the navigation and planning function—is eroding due to insufficient funding and the slow, uncertain implementation of Recommendation 86 from the Royal Commission which calls for recurrent funding for all the hubs.

We are proud of what we've built. But pride alone cannot sustain operations. The Oasis was never meant to be a temporary initiative—it was designed to be a permanent, veteran-led institution that anchors recovery, purpose, and community. Yet without operational funding, and with no clear timeline for systemic reform, we may soon be forced to make difficult choices. There is a point beyond which we must not go if that leads to a compromise of our core mission.

### Strategic Context: A Model Already Delivering

The Oasis Townsville emerged from Operation COMPASS as a national exemplar of place-based veteran support. We created a “homebase” where veterans could walk in, be welcomed, and receive tailored guidance to navigate life after service. Our model was built on dignity, not deficit—on empowerment, not bureaucracy.

Townsville remains one of the largest garrison cities in Australia, yet it continues to be underserved in terms of mental health and suicide prevention infrastructure. The fragmentation of services, the lack of coordination, and the absence of a single point of entry for support have long been barriers to recovery. The Oasis was designed by veterans and partners involved in Operation COMPASS to address these gaps—not just through referrals, but through planning, navigation, and community-building.

Our navigation and planning model has already achieved what Recommendation 86 envisions—coordinated, veteran-led planning that drives recovery and purpose. The question is not whether it works. It's why it remains unfunded.



## Achievements as Systemic Proof Points

Despite these constraints, our team has continued to deliver meaningful impact across multiple fronts—each one a proof point of what systemic reform could look like if properly resourced:

- **Employment and Economic Participation:** Our award-winning employment program helped hundreds of veterans to transition into meaningful civilian careers. The Veterans Business Alliance continues to grow, with employers committing to veteran-friendly hiring practices and workplace cultures. This is not just a program—it's a scalable model for economic reintegration.
- **Community Engagement and Belonging:** Homebase hosts over 100 monthly activities, ranging from financial literacy and digital skills workshops to blacksmithing and yoga. These programs foster connection, rebuild identity, and offer practical tools for life after service. They are living examples of Recommendation 86 in action.
- **Advocacy and Innovation:** We have led and contributed to national conversations on suicide prevention, contributed to toolkits with the Black Dog Institute, and trialled resume-free employment matching with the innovative application, Skilliphy. Our podcast series has reached thousands, distilling complex realities into accessible narratives that provoke reflection and accountability. These are not side projects—they are scalable and impactful interventions.
- **Commemorative and Cultural Initiatives:** The “Path of Remembrance” and “Everything Housing Expo” have deepened our community's connection to history and practical support. These initiatives remind us that recovery is not just clinical—it is cultural, relational, and grounded in place.

These achievements are not isolated wins. They are evidence that The Oasis Townsville is already delivering on the intent of Recommendation 86. What's missing is not capability—it's commitment.

## Future Outlook: The Cost of Inaction

We are not winding down—we are holding the line. But the line is fraying. Without operational funding, our ability to deliver navigation and tailored planning support is compromised. Veterans are still walking through our doors in increasing numbers, but we are no longer able to walk with them as far or as deeply as we once could.

Each delay not only erodes our capacity—it undermines the credibility of reform itself. Veterans are watching. Communities are waiting. The cost of inaction is cumulative and corrosive.

We are exploring alternative revenue streams—facility rentals, product sales, and philanthropic partnerships—but these are stopgaps, not solutions. The veteran community deserves more than temporary fixes. It deserves a system that recognises the value of place-based support and funds it accordingly.

We are also confronting the possibility that, without urgent intervention, The Oasis Townsville may be forced to scale back or even wind-up operations. This is not alarmism—it is realism. We cannot continue to deliver high-impact services without the resources to do so. The cost of inaction is not just organisational—it is personal. It is measured in missed opportunities, delayed recoveries, and lives left unsupported. The first half of the next reporting period, to December 2025, will be critical for a decision on whether we can achieve our core mission.

### **A Call to Action: From Survival to Scale**

To our staff, volunteers, and community partners: thank you. Your commitment sustains us. To government stakeholders: the time for recognition and action is now. The Oasis Townsville is not just a hub—it is a lifeline. It is a model that works.

We are not just ready to continue—we are ready to lead. The Oasis Townsville stands as a blueprint for national rollout. What’s missing is not capability. It’s commitment.

Fund the navigation and planning function. Implement Recommendation 86. Recognise that dignity, recovery, and purpose are not luxuries—they are necessities. The Oasis Townsville stands ready to lead the next chapter of veteran support in Australia. But we cannot do it alone.

## EXECUTIVE LEADERS REPORT

This year marked a significant milestone, four years at Homebase, a journey filled with purpose, growth, and connection. One of my proudest moments was accepting the *Employer of the Year – Small* award in Canberra in November 2024. While there's much to be proud of, 2025 has also been a year of immense challenge and transition. The early months brought unexpected changes that truly tested our resilience, both as an organisation and as a community.

In early 2025, we faced the devastating loss of core funding a direct result of our experience with the Operation Navigator grant, which led to the closure of several key programs that had been central to our mission. The grant process was marred by unexpected and unprecedented challenges. The lack of communication, transparency, and genuine partnership severely impacted our ability to plan, deliver, and sustain vital services. It was unlike anything we had experienced before, and the consequences were profound. For the first time in our history, we were forced to reduce our team, making seven valued staff members redundant. These were not just colleagues, they were people deeply committed to our purpose, and saying goodbye to them was incredibly difficult. Equally hard was the decision to close the Dirty Boots Café, which had grown into far more than a hospitality venue. It was a place where connections were made, stories were shared, and people felt they belonged. Letting go of our café team and seeing the shutters close was a painful moment for us all. This experience has reinforced our belief in the importance of open, respectful, and reliable relationships when working to serve vulnerable communities.

Despite these trials, we never closed our doors. While some programs had to pause, our commitment to the veteran community remained steadfast. The Oasis Townsville has continued to act as the single front door for veterans and their family's seeking connection, information, and support. We've been here every day, listening, advising, and linking people to the services they need across Townsville and beyond. That's something we're incredibly proud of.

One of the most encouraging signs of our ongoing strength has been the continued delivery of connection-based activities at Homebase. These gatherings remain a vital



part of our identity, creating safe spaces for veterans to build friendships and community. The fact that these programs have endured is a testament to both their value and the determination of our team, volunteers, and supporters.

To support our ongoing sustainability, we opened up venue hire at Homebase, welcoming a range of community members, businesses, and groups to host meetings, workshops, and celebrations in our spaces. This decision not only provided a new income stream but also introduced more people to who we are and what we do. A heartfelt thank you goes out to everyone who booked and used our venue your support has made a real difference.

Throughout this time, we have been deeply moved by the outpouring of support from individuals and organisations across the community. Our partnerships have been critical not just for practical help, but for morale. Queensland Correctional Services generously stepped in to provide free lawn and garden maintenance, keeping our grounds welcoming and tidy. Vigilant Security has also offered some of their services at no charge, showing what true community spirit looks like. There have also been many more who have discounted services or provided other in-kind support.

We have also seen an incredible sense of camaraderie at Banjo's BBQ, where volunteers and partner organisations come together each fortnight to cook and connect. This initiative has remained a highlight of our calendar thanks to the many hands involved. A special thanks goes to Morning Magpies, the veteran-owned and operated coffee van that faithfully provides coffee for this event, your presence helps fuel conversations and connections that matter.

Our work would not be possible without our dedicated volunteers, who have continued to show up, lend a hand, and support every aspect of our operations with enthusiasm. From administration and event support to, your contributions are invaluable, and we are sincerely grateful.

We also extend our thanks to every donor and sponsor who stood beside us this year. Whether it was a small one-off donation or a larger ongoing contribution, each dollar helped us stay true to our mission. Your trust and generosity are what sustain us especially during times of uncertainty.

In July 2024, we proudly launched our very own podcast, Homebase, with the first series titled Purpose After Service. This powerful series featured heartfelt conversations with veterans, exploring their journeys from the beginning of their military careers to where they are today. Each episode offered honest insights into the challenges and triumphs of transition, with a strong focus on rediscovering identity and purpose after service. The podcast quickly became a meaningful platform for storytelling, connection, and inspiration across the veteran community. Sadly, due to funding constraints, the podcast

came to an end in June 2025. While it was difficult to pause such an impactful project, we remain hopeful and committed to reviving it in the future when the opportunity arises.

Amidst the upheaval, there has been a powerful reminder that with perseverance comes hope. We were thrilled to receive news that our award-winning Employment Program has been refunded for another four years. This funding will allow us to re-launch the program and once again deliver dedicated support to veterans and their families seeking employment coordination, education and training, and purpose. This is not just a win for us it's a win for the Veteran community who will walk through our doors looking for a new start.

Finally, to our Veteran Business Alliance (VBA) members and the broader community who have stayed the course with us we see you, we thank you, and we appreciate your loyalty more than words can say. Your continued involvement, patience, and belief in our mission has helped us navigate one of the most challenging chapters in our story.

As we look to the future, we carry forward the lessons of the past year with humility and determination. Our commitment to serving the veteran community remains as strong as ever, and we are more motivated than ever to build a sustainable, inclusive, and impactful future together.



# TEAM OASIS KEY PERSONAL

## THE BOARD



**John Caligari**  
*Chair*



**David Kippin**  
*Treasurer &  
Deputy Chair*



**Lucia Taylor**  
*Director*



**Tony Jones**  
*Director*



**Barbie Keller**  
*Director*



**Matt Lyons**  
*Director*

## LEADERSHIP



**Angie Barsby**  
Executive Leader



**Leith Milton**  
Leader Operations,  
People & Performance



**Erin Donnelly**  
Volunteer Coordinator

## OPERATION NAVIGATOR

Operation NAVIGATOR was a pilot to support serving ADF members' needs with respect to retention in the ADF and early preparations for the inevitable transition back to civilian life and integration into the civil and business community.

The Operation Navigator Program had made a significant early impact in reducing the challenges veterans face during the transition to civilian life. Through practical workshops and the innovative NAVIGATOR app, participants were beginning to think proactively about their future, laying the foundation for more confident and informed transitions. Engagement with support services had notably increased, with a strong rise in NAV Sessions attendance and one-on-one consultations with the Plans and Linkages team.



Importantly, the program fostered a sense of empowerment among ADF members and their families. By offering accessible, stigma-free support and simplifying how information is shared, participants reported feeling more confident navigating the transition process. Many noted that they were now more comfortable engaging their chain of command and accessing resources they previously overlooked. Encouragingly, some ADF leaders had taken the initiative to deepen their understanding in support of their teams, pointing to an emerging culture shift sparked by the program.

The social elements of the program also delivered lasting impact. Solid Foundations Workshops and accompanying social connection activities had helped participants build genuine relationships and emotional support networks critical in combatting the isolation that can often accompany transition. From lasting friendships to peer-driven

encouragement, these social bonds were proving to be a key protective factor for wellbeing.

Operation Navigator had shown strong potential to deliver long-term benefits across the veteran community. The program's early outcomes demonstrate that with the right tools, information, and support, veterans are better equipped to navigate transition with confidence, connection, and clarity.

Unfortunately, Operation Navigator ended soon than expected, which was primarily caused by the Department of Industry, Science and Resources (DISR) failing to provide scheduled grant funds and a prolonged lack of communication. A payment due on December 19, 2024, was not received, leading to severe financial duress for The Oasis Townsville by April 2025, as we had no other funds for the project.

Despite repeated follow-ups from late 2024 to May 2025, DISR provided no explanation for the funding delay or a timeframe for resolution. This situation was exacerbated by new requests for additional information by DISR. The financial strain forced The Oasis Townsville to cease all project activities in mid-April 2025, resulting in seven staff redundancies and the shelving of the project's independent evaluation by the Australian Catholic University. The Oasis Townsville ultimately signed a termination agreement on June 25, 2025, under financial duress to avoid insolvency.



## Operation COMPASS:

### Our Why: The Power of Connection at The Oasis

As we pause to reflect on our journey here at The Oasis Townsville, we're deeply reminded of why we exist — our purpose, our “why.”

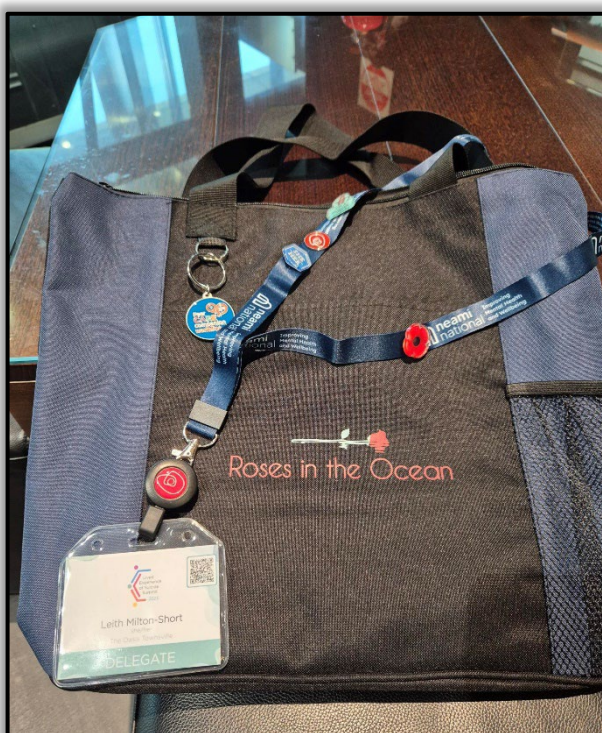
The Oasis was born from Operation Compass, the national suicide prevention trial for ex-ADF members and their families. From the very beginning, the most powerful lesson we've learned is that connection is everything. Connection saves lives. And that remains our unwavering mission — to connect, to support, and above all, to save lives.

Today, the need to connect across our communities is more urgent than ever. It's through these bonds — between individuals, families, and organisations — that we can weave a stronger safety net for those who are struggling. None of us are in this alone. It truly takes a village, standing together, to help prevent lives from being lost to suicide.

This year, we've been honoured to receive bursaries that have allowed members of our team to attend key national gatherings — Roses in the Ocean's Lived Experience of Suicide Summit in Brisbane, the National Suicide Prevention Conference in Perth, and soon, the Queensland Alliance for Mental Health Conference in Brisbane this July.

These moments of coming together are not just professional milestones — they're personal, powerful opportunities to learn, to share, to grow, and to renew our hope. They remind us that healing is possible, change is happening, and together, we are stronger.

When we connect and walk alongside each other, there are no limits to what we can achieve.



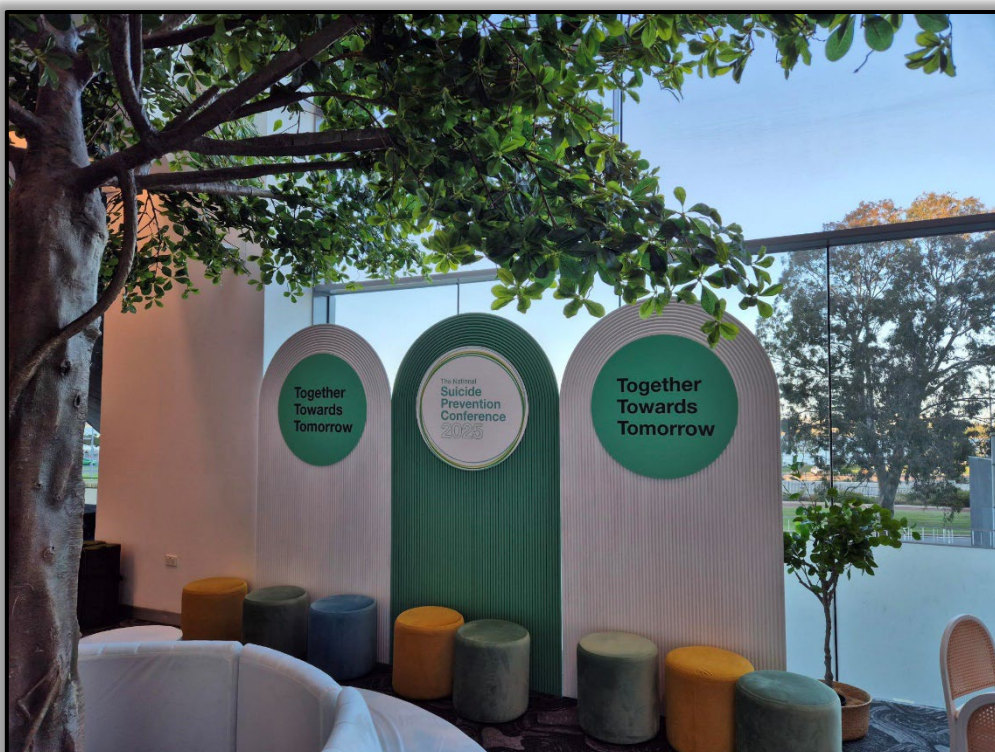
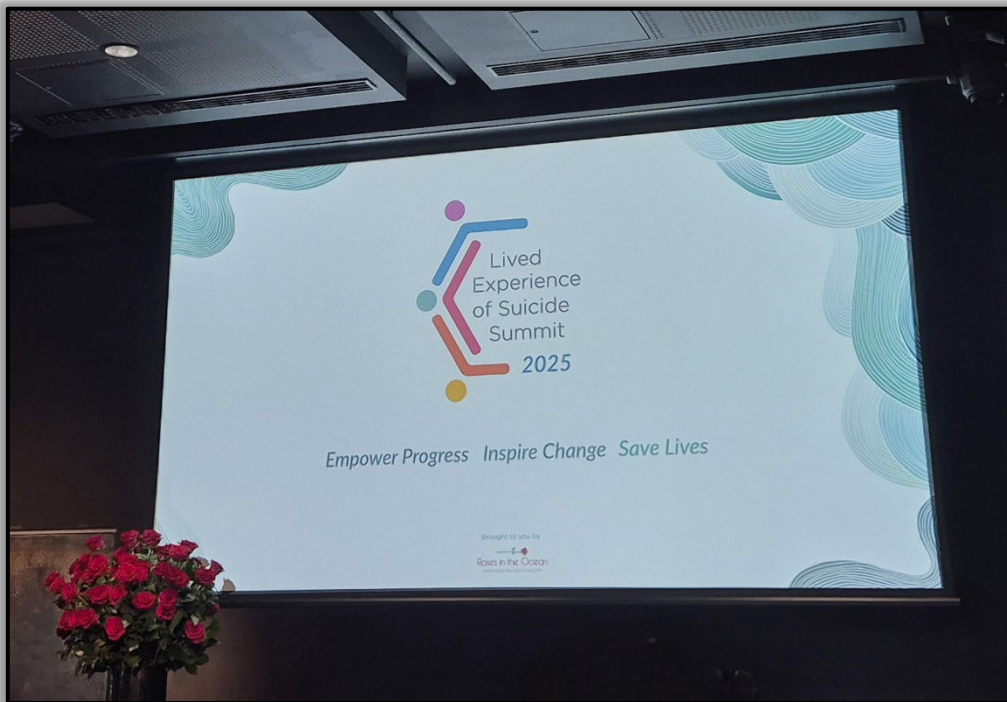
## The significance of Operation COMPASS

Operation COMPASS holds significant importance for The Oasis Townsville, serving as both its philosophical and operational foundation.

- Origin of Philosophy
  - Operation COMPASS began as the Department of Health National Suicide Prevention Trial for Veterans and their families, commencing in Townsville in 2017.
  - The philosophy of The Oasis Townsville is directly derived from the experiences of Operation COMPASS. This philosophy defines happiness as encompassing "someone to love, something to do, and something to look forward to". The Oasis Townsville continues Operation COMPASS as an underlying program.
- Operational Guidance and "Single Front Door" Concept
  - The lessons learned and identified during Operation COMPASS led the Townsville veteran community to the crucial conclusion that a 'single front door' was needed for veterans and their families to connect and be redirected to appropriate services. This concept is central to The Oasis Townsville's mission.
  - Operation COMPASS is described as the "foundation of our operations" and underpins "all we do at The Oasis Townsville".
- Focus on Suicide Prevention and Wellbeing
  - The trial was initiated to explore innovative methods for reducing the suicide rate within the veteran community.
  - The Oasis Townsville actively supports Defence and the Department of Veterans' Affairs (DVA) in understanding the practical realities of mental health, wellbeing, and suicide prevention strategies, with Operation COMPASS being a strong motivator for these efforts.
  - The organisation's "lived expertise of suicide" from Operation COMPASS is highly valued and sought after by government and professional bodies.
  - The National Suicide Prevention Strategy 2025-2035 includes focus areas that reflect the work The Oasis has been conducting for over four years, rooted in Operation COMPASS.
  - There is evidence that the approach stemming from Operation COMPASS "saves lives", and for every dollar invested, it saves the health economy \$3.

- Recognition and Influence

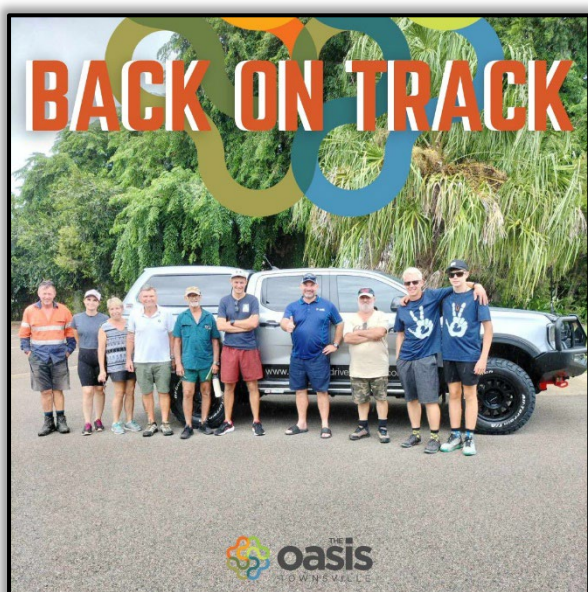
- Operation COMPASS and The Oasis Townsville's contributions are acknowledged in the Royal Commission into Defence and Veteran Suicide's report, "Shining a Light: Stories of Trauma and Tragedy, Hope and Healing".
- The Oasis Townsville works diligently to provide veterans and their families with connections, employment, and a positive future, which is a core outcome of Operation COMPASS.



## CONNECTIONS PROGRAM

The Connections Program is a central and enduring part of life at The Oasis, supporting both our regular community members and those visiting for the first time. It's made up of a range of engaging activities that truly represent the heart of our organisation, each one helping to build meaningful connections and a sense of belonging. Participants consistently share how these experiences positively impact their wellbeing and sense of community. Alongside the core activities, Homebase also hosts a variety of smaller group gatherings where like-minded people come together to enjoy shared interests, from Pipes and Drums, Watercolour Painting, Social Strings and Cooking Workshop, to Dungeons & Dragons and Friday Night 40K.

Four Key activities conducted at Homebase over the 12 months were:

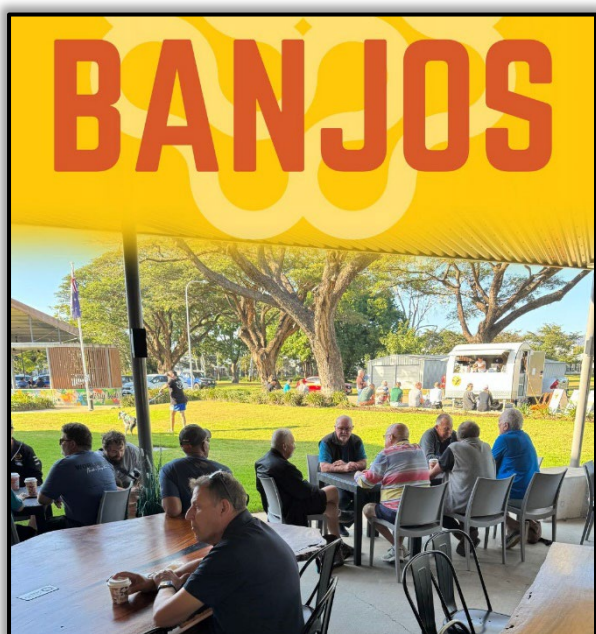


**4WD Driving:** Back on Track, funded through a DVA grant, has offered veterans and their families the opportunity to connect with like-minded individuals, develop new skills, and share common interests. Delivered by the ADTC team, this one-day course provided practical instruction and education in off-roading, equipping participants with the confidence, safety knowledge, and technical skills needed to enjoy outdoor adventures..

**Art Program:** Creative Connections, funded through a DVA grant, is an art program delivered to the Veteran Community. In partnership with the team from Creativity Hood, we have provided a diverse range of creative workshops, including clay sculpting, acrylic painting, mixed media art, and polyclay charms. Alongside these workshops, we have hosted two school holiday programs for Veteran families, offering engaging activities for parents and children. The art program has been popular, creating a welcoming environment where participants can build social connections within the local community.



**Raemus Rover:** In collaboration with Ian and the Raemus Rover team, The Oasis supported a unique program for veterans and their family members interested in developing mechanical skills and connecting with others who share a passion for cars, mechanics, and racing. Together, the team has been working to restore a 1980s Cobra Buggy for youth competition in the ongoing “Futures Champions” category. With the workshop based in rural North Queensland, the program provided an excellent opportunity to engage veterans across the wider NQ district. Under the guidance of the Raemus Rover team, participants of all skill levels have been able to learn and contribute in an environment that fosters skill development, social connection, and peer-to-peer support.



**Banjos:** Our fortnightly Banjos Breakfast continues to be very popular and, in 2025, took a new direction with the launch of the Community Collaboration Initiative. This initiative fosters cross-sector collaboration by inviting organisations to showcase their services to the veteran community in a more interactive and engaging way. By involving other organisations in volunteering to cook and serve at Banjos, the event not only strengthens community partnerships but also makes it easier for veterans to connect with a diverse range of local providers, organisations, and groups. This year, veteran-owned family business *The Morning Magpie* joined the initiative, continuing to supply coffee as part of the event. Their involvement has provided a valuable opportunity to support a veteran-owned business while further strengthening connections within the veteran community.

## Resilience in Action: The Oasis Townsville's Employment and the Veterans Business Alliance

The past twelve months have been a testament to The Oasis Townsville's resilience, innovation, and unwavering commitment to veteran employment. From national recognition to navigating funding transitions, our journey has been marked by both challenge and triumph—each step reinforcing our purpose: helping veterans and their families find connection, purpose, and a future.

### Recognition and Impact

In late 2024, The Oasis Townsville was honoured at the Prime Minister's National Veteran Employment Awards, receiving two prestigious accolades: *Small Employer of the Year* and the inaugural *Excellence in Supporting Veteran and Partner Employment – Regional*. These awards celebrated the ingenuity and dedication of our Employment Program team, especially Employment Coordinator Christie, whose leadership shaped our signature initiatives.



Our Career Connections Showcases continued to deliver powerful results. These informal, veteran-friendly events at Homebase connected dozens of veterans and partners with VBA employers who genuinely understood their value. One showcase led to six job offers within a week; another facilitated meaningful employment pathways for 30 individuals. These outcomes reflect our commitment to creating spaces where veterans can find “something to do”—a vital ingredient for wellbeing and reintegration.

## **Navigating Funding Transitions**

Despite these successes, April 2025 marked the end of our Queensland Government grant for the Employment Program. Like many in the sector, we faced the difficult reality of funding cycles. This triggered a period of strategic rebalancing, requiring tough decisions—including the farewell of valued team members—to ensure operational sustainability.

## **The Power of Partnership**

Our Veterans Business Alliance (VBA) remained a pillar of strength. Comprising major corporations and local enterprises, VBA members reaffirmed their commitment to veteran employment, pledging to “carry the torch” until our program could be reinstated. Their support was not just symbolic—it was active and strategic.

We also trialled new approaches, including a partnership with AUKUS Jobs (soon to be Skilliphy). This innovative platform streamlines connections between veterans and employers, eliminating traditional resumes and focusing on future skill development. It’s especially valuable for those not yet ready to transition, offering a proactive path toward meaningful work.

## **A Brighter Horizon**

By June 2025, our efforts bore fruit. With strong advocacy from Premier and Veterans Minister David Crisafulli and Assistant Minister for Veterans and local member Janelle Poole PSM, we secured renewed funding from the Queensland Government to recommence our Employment Program. This milestone reflects the deep trust placed in our work by both government and community.

The Royal Commission into Defence and Veteran Suicide further validated our approach, with Recommendation 86—calling for ongoing funding for Veterans’ and Families’ Hubs—accepted in principle by the Federal Government. We were also featured in the *Shining a Light* report, with heartfelt acknowledgements from veterans we’ve supported.

In every challenge, we’ve found opportunity. In every transition, we’ve deepened our resolve. The Oasis Townsville remains a place of purpose, connection, and hope—for veterans, their families, and the community we proudly serve.



## DIRTY BOOTS CAFÉ

Dirty Boots Café has long been a vital gathering place, fostering genuine connections among people from all walks of life. More than just a café, it was a warm and welcoming community hub where stories were shared, friendships formed, and a sense of belonging thrived. While it primarily supported the Veteran community, our doors were open to everyone, and we took great pride in creating an inclusive space that felt like home.

Our commitment to quality and accessibility was evident in every plate served—simple, delicious food at reasonable prices, with just enough change to keep things fresh while holding on to the familiar favourites. Our signature EKO (Early Knock Off) coffee blend, locally roasted by Dominion and supplied to military bases, became a favourite in its own right. Sales of this coffee directly support the Veteran community through The Oasis Townsville and remain available for purchase, even with the café closed.



Unfortunately, due to funding constraints, Dirty Boots Café had to close its doors in April 2025. This decision was not made lightly, and we are actively exploring partnerships and grant opportunities in the hope of reopening in the future. The strong support from the Townsville community has meant the world to us, we are incredibly grateful for every conversation, every visit, and every connection made. We look forward to the day we can once again serve you, share your stories, and continue the legacy of what Dirty Boots Café truly represents.

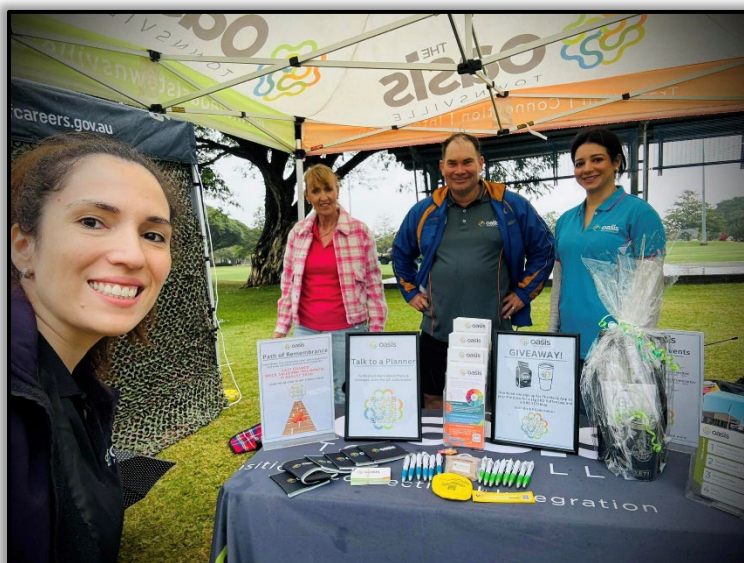


## VOLUNTEER PROGRAM

Our team of Core and Casual volunteers continue to contribute regular hours each month with a particular focus on Banjos Breakfast which is held each Friday fortnight. In addition to Banjos the volunteer team has assisted at the Oasis markets, Grey Matters Olympics, the Army Open Day, RAAF Open Day, Veterans Health Week, and the Defence Transition Seminar. Over the past year the team has volunteered at 28 events and activities using 139 volunteers across those events. Hours varied from 2 hours to 6 hours per activity.

Our two Core Volunteers attend the Oasis two days a week, providing over eight hours each week. The primary focus of this team is the recruitment and coordination of the volunteer team. They also provide support to Homebase for day-to-day operations.

Although the volunteer team is small, two core volunteers and 10 casual volunteers, the time they provide assists with the conduct of events. Recently the Oasis downsized its paid workforce, but



the volunteer pool has remained the same. The continued support of our volunteers has been invaluable during this time, and it demonstrates that a workforce that incorporates volunteers contributes significantly to sustaining the organisation.

The time our volunteers provide is vital, valued and appreciated.



## SUPPORTERS

### Diamond



**Australian Government**

**Department of Veterans' Affairs**



**Queensland  
Government**

### Emerald



**Defence  
Health**



**BOEING**

### Sapphire



**CUBIC™**

**Ellis  
DEVELOPMENTS**

### Ruby.

**Rotary**  
Mundingburra



**Sturt Business Centre**

# SUPPORTERS

## Contributing Supporters



**VIGILANT**  
SECURITY AND INVESTIGATIONS

ALEXANDER BARBER

ROD CATELEY



Woolworths



everglow  
COMMUNITY CARE

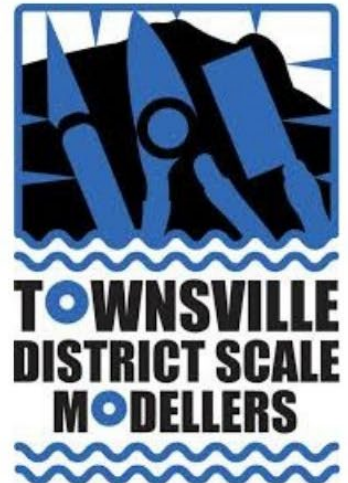
Founded 1917  
**The Cathedral School**  
of St Anne & St James  
TOWNSVILLE

MARGERET & ERNIE LANDY



**Accidental**  
Health & Safety®  
NORTH QUEENSLAND

BRYAN MOSS



**CAMOROLL**

Frontier  
VOICE AND DATA



HOUSING  
INDUSTRY  
ASSOCIATION

# The Oasis Townsville Limited

53 624 166 196

## Financial Statements

For the Year Ended 30 June 2025

*Please see below link to ACNC website where our charity details including a full set of audited financials can be found:*

<https://www.acnc.gov.au/charity/charities/413a72b3-3aaf-e811-a963-000d3ad244fd/profile>

The Oasis Townsville Limited

53 624 166 196

**Statement of Profit or Loss and Other Comprehensive Income**  
For the Year Ended 30 June 2025

|                                                       | 2025               | 2024            |
|-------------------------------------------------------|--------------------|-----------------|
|                                                       | \$                 | \$              |
| Contracts                                             | 149,416            | 1,370,800       |
| Donations Received                                    | 21,255             | 50,783          |
| Grants                                                | 114,250            | 33,588          |
| Sponsorship                                           | 57,273             | 87,273          |
| Other Income                                          | 186,822            | 310,274         |
| Accounting fees                                       | (25,567)           | (26,840)        |
| Advertising                                           | (27,668)           | (78,763)        |
| PPE - Depreciation                                    | (2,264)            | -               |
| Consumables                                           | (30,937)           | (54,749)        |
| Cleaning                                              | (72,016)           | (80,203)        |
| Contractors Cost                                      | (45,088)           | (113,268)       |
| Employee benefit expense                              | (1,102,131)        | (1,248,196)     |
| Engagement Events                                     | (74,941)           | (90,420)        |
| Finance Costs                                         | (1,257)            | (1,752)         |
| Insurance                                             | (11,916)           | (16,806)        |
| Magazines & Subscriptions                             | (18,272)           | (28,078)        |
| Motor vehicle expenses                                | (235)              | (235)           |
| Minor Capital Items (Less Than 10K)                   | (8,420)            | (31,074)        |
| Repairs and maintenance                               | (65,690)           | (62,610)        |
| Other expenses                                        | (51,763)           | (56,239)        |
| Oncost - Training and Development                     | (15,680)           | (12,094)        |
| Staff amenities                                       | (144)              | -               |
| Storage costs                                         | -                  | (212)           |
| Travel - Accomodation and Food                        | (153)              | (12)            |
| Uniforms                                              | -                  | (253)           |
| <b>Deficit for the year</b>                           | <b>(1,025,126)</b> | <b>(49,086)</b> |
| <b>Total comprehensive income (loss) for the year</b> | <b>(1,025,126)</b> | <b>(49,086)</b> |

The accompanying notes form part of these financial statements.

The Oasis Townsville Limited

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**Statement of Financial Position**  
As At 30 June 2025

|                                  | Note | 2025<br>\$     | 2024<br>\$       |
|----------------------------------|------|----------------|------------------|
| <b>ASSETS</b>                    |      |                |                  |
| <b>CURRENT ASSETS</b>            |      |                |                  |
| Cash and cash equivalents        |      | 894,884        | 2,023,781        |
| Trade and other receivables      |      | 36,785         | 2,134            |
| <b>TOTAL CURRENT ASSETS</b>      |      | <b>931,669</b> | <b>2,025,915</b> |
| <b>NON-CURRENT ASSETS</b>        |      |                |                  |
| Plant and equipment              |      | 9,057          | 11,321           |
|                                  |      | <b>9,057</b>   | <b>11,321</b>    |
| <b>TOTAL NON-CURRENT ASSETS</b>  |      | <b>9,057</b>   | <b>11,321</b>    |
| <b>TOTAL ASSETS</b>              |      | <b>940,726</b> | <b>2,037,236</b> |
| <b>LIABILITIES</b>               |      |                |                  |
| <b>CURRENT LIABILITIES</b>       |      |                |                  |
| Trade and other payables         | 3    | 33,580         | 130,025          |
| Provision for Annual Leave       |      | 27,049         | 39,989           |
| Revenue in Advance               |      | 38,000         | -                |
| <b>TOTAL CURRENT LIABILITIES</b> |      | <b>98,629</b>  | <b>170,014</b>   |
| <b>TOTAL LIABILITIES</b>         |      | <b>98,629</b>  | <b>170,014</b>   |
| <b>NET ASSETS</b>                |      | <b>842,097</b> | <b>1,867,222</b> |
| <b>MEMBERS' FUNDS</b>            |      |                |                  |
| Retained profits                 |      | 1,867,223      | 1,916,307        |
| Deficit For The Year             |      | (1,025,126)    | (49,084)         |
| <b>TOTAL MEMBERS' FUNDS</b>      |      | <b>842,097</b> | <b>1,867,223</b> |

The accompanying notes form part of these financial statements.